

July 30, 2020



GA Dept. of Economic Development.
Attn: Layoff/WARN
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Atlanta, GA 30308

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Via Fedex and Email: gawarn@gdol.ga.gov

**NOTICE OF LAYOFF PURSUANT TO THE WORKER ADJUSTMENT AND
RETRAINING NOTIFICATION (WARN) ACT**

In compliance with the Worker Adjustment and Retraining Notification (WARN) Act, this letter informs you that GEO Secure Services, LLC (f/k/a GEO Corrections and Detention, LLC) will conduct a mass layoff, as that phrase is defined in WARN, at its facility, D. Ray James Correctional Facility, located at 3262 Highway 252 East, Folkston, GA 31537.

This action is expected to be permanent. Approximately three hundred, sixteen (316) employees will be affected as a result. The expected date of separation is September 30, 2020. The job titles and numbers of affected workers are as follows:

Security	190
Administration	32
Food Services	17
Programs	47
Transportation	6
Health Services	24
Total	316

Bumping rights do not exist for these positions based on the terms of their union contract, and the seniority provisions will not apply as the facility is being closed.

If you have any questions or need additional information, please contact Nicole Moody, Director of Human Resources at 704-543-3406 or nmoody@geogroup.com.

Sincerely,

Christopher D. Ryan
Executive Vice President, Human Resources